



MITRATECH

Automating Diversity, Equity, and Inclusion

Are eliminating biases and enhancing diversity for your team and company part of your ongoing business plans?

Corporations, organizations, and firms alike are looking to one another, state regulations, and associations to help put forward a path that leads to progress on topics like diversity, equity, and inclusion. Legal teams are continuing to develop their habits when choosing the right firms and outside counsel to start or continue on their legal work.

The American Bar Association's Goal III mission is to "Eliminate Bias and Enhance Diversity." They're looking to promote collaboration, coordination, and communication that leads to the elimination of bias and enhances diversity and inclusion throughout legal professions.

Partnering to drive diversity through automation

Mitratech is collaborating and partnering with companies to provide the right information to the right stakeholders at the right time through **legal management process automation**. By creating an integrated, customizable, automation solution, your team can take into account professional information and characteristics. This allows you to start tracking and reporting on the diversity metrics that your team needs to make informed decisions in a number of areas.

By making this solution customizable to your business objectives, your team and company can track what's most important to you. We're seeing demographic and general information companies tracking data points that include, but aren't limited to:



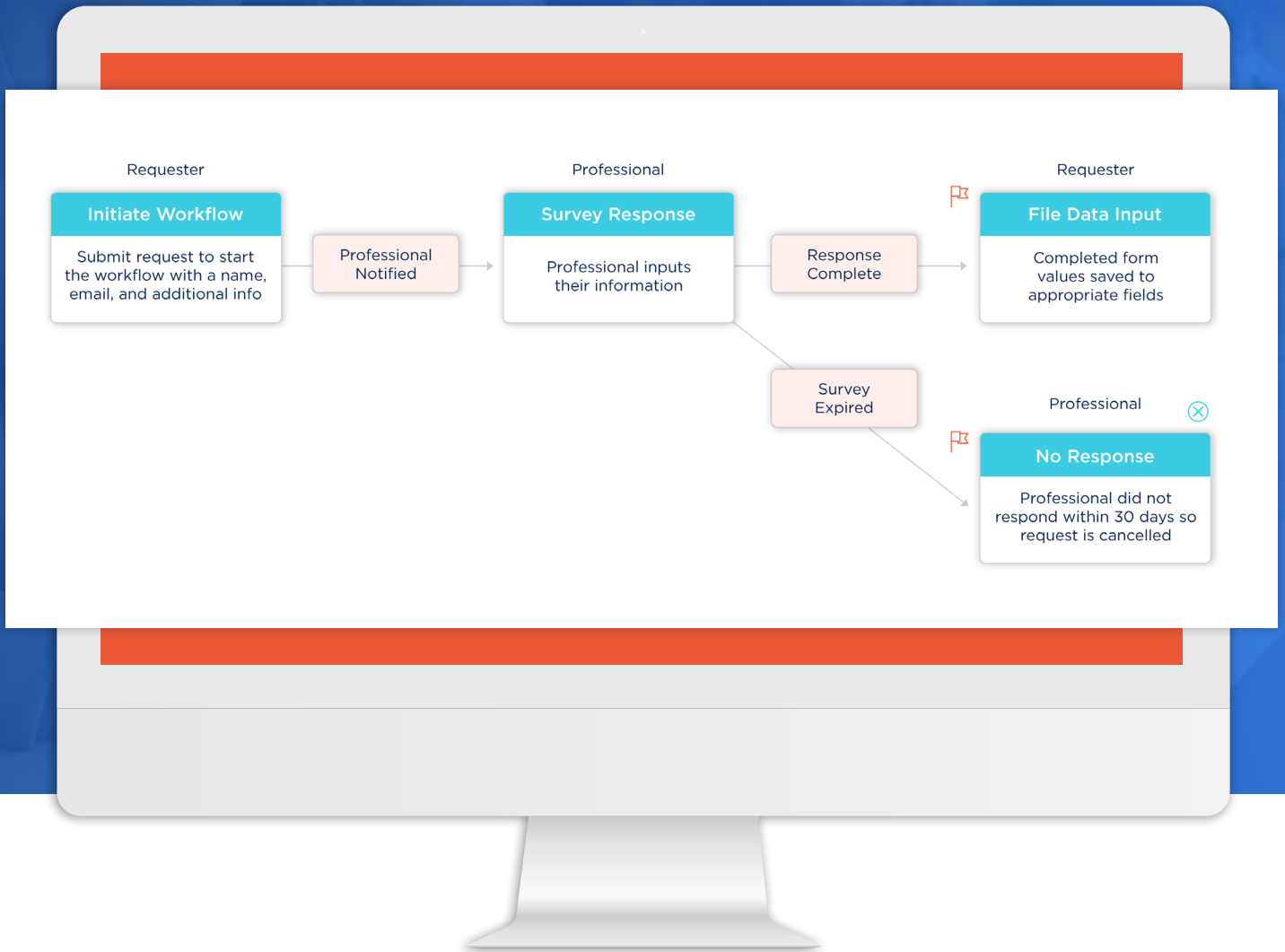
Specialties, Focus

- Position
- Jurisdiction
- Year Barred
- Currency
- Practice Area



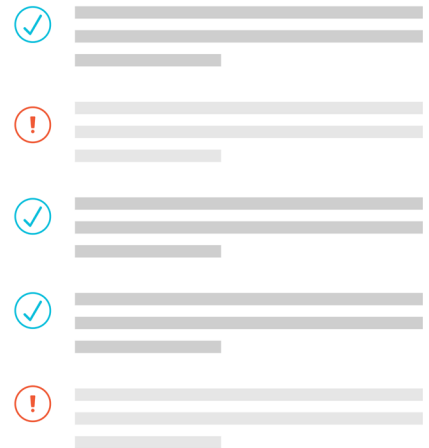
Diversity Information

- Gender Identification
- LGBTQIA+ Identification
- Disability
- Military Veteran
- Race/Ethnicity



How it works

The automated workflow sends a questionnaire, designed around the requestor's needs, to a respondent. Once the form is completed and submitted by the respondent, their responses are automatically pushed back into their record. If the (non-)respondent isn't filling out the form? TAP makes it easy to set auto-reminders, escalations, and expiration dates.



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