MITRATECH | Compliance Training

Build the Training Program That Holds Up

Defensible compliance training
your workforce will enjoy





Every day, employees and managers make small decisions that define your organization's risk and compliance posture. Mitratech designs our compliance training around these decisions.

A sales rep decides a customs "facilitation fee" is a normal travel expense, not a bribery risk. An employee decides an urgent but suspicious email is worth a fast click over a second look. A manager decides an overheard comment is too minor to mention.

Mitratech starts with the legal rules that matter most and builds forward with real stories and consequences, so employees learn to recognize the moment a rule applies before the decision is made.

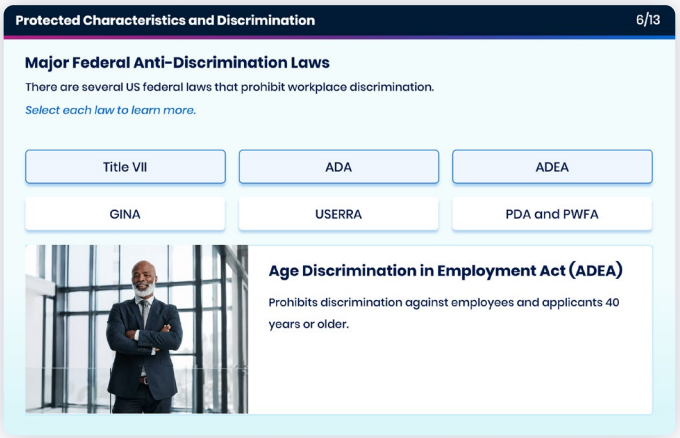
Mitratech Compliance Training produces a defensible record across every jurisdiction in which you operate because the content drives comprehension, not just completion.

Mitigate Liability with Audit-Ready, Flexible Compliance Content

When a sales rep pays a facilitation fee, it matters whether you can show that this employee's training covered that decision. That's the difference between a program that's defensible and one that's just documented. Here's what makes it defensible:

A complete, automatic record of who completed what, when

Automated assignment, progress tracking, and reminders eliminate the manual scramble for records, producing a structured trail of who completed what and when. When regulators or counsel request evidence, your team provides a comprehensive report instantly, so you are always audit-ready without the administrative overhead.



Content built by compliance practitioners, not e-learning vendors

Generic e-learning creates a generic defense. Our courses are authored and reviewed by in-house compliance experts and attorneys to meet specific legal standards. This approach ensures your evidenceable records withstand the scrutiny of regulators and courts.

Scale globally with a single streamlined portfolio, eliminating the need for separate content builds

Manage diverse mandates, from US state requirements like California, New York, and Illinois to international standards, without administrative chaos. Our architecture pairs global foundation courses with targeted, jurisdiction-specific modules, all supported



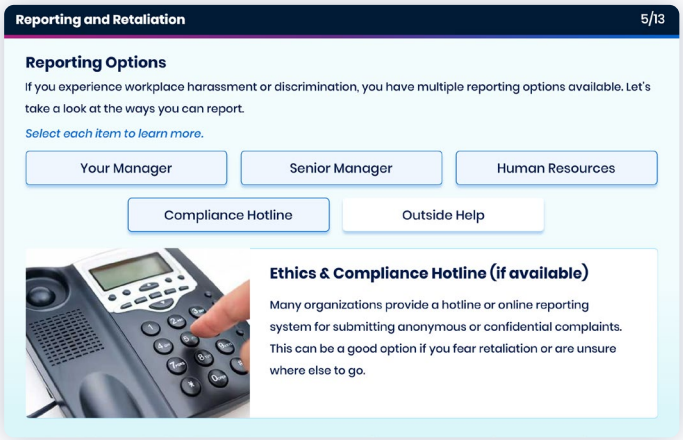
by AI-enabled translation in 14+ languages. This unified approach ensures compliance with specific legal standards, such as GDPR, CCPA, HIPAA, FCPA, and the UK Bribery Act, through a single, efficient program.

Foundation courses and microlearning in the same library

Some topics need a full 60- or 120-minute foundation course. Others need five minutes between meetings. The library includes both foundational courses and shorter targeted modules so programs can match format to workforce, role, and regulatory requirements.

Customizable content linked to your policies and reporting channels

Accurate content still isn't the answer if it references rules your employees don't actually work under. We customize your courses to embed your internal policies, reporting paths, and protocols, with direct connections to policy attestation and the Mitratech Ethics Hotline. That means your training, acknowledgment, and incident reporting connect into a single evidenceable program.



LMS-agnostic delivery, accessible on any device.

Courses run on desktop, laptop, tablet, and smartphone, are built to US Section 508 and WCAG 2.2 A & AA accessibility standards, and ship in SCORM and xAPI/cmi5 configurations. Deliver with Mitratech's platform or integrate with Workday, SuccessFactors, Cornerstone, or any LMS you already run.



Demonstrate Strategic Value to Leadership

Every executive who sponsors a compliance training program is asking a different question. Here is how Mitratech answers each one.



For the **CCO**, the value is a defensible position that reduces administrative manual overhead. Mitratech maintains content in response to ongoing regulatory changes, so you aren't personally responsible for updates. The program delivers proof that the right people completed the right training, moving beyond simple awareness to the applied decision-making standard that regulators and courts look for.



For the **General Counsel**, the value is mitigating legal risk through a documented program. Regulations such as the UK Bribery Act, US FCPA, SOX, and HIPAA treat structured, documented programs differently from informal ones. Mitratech provides this evidenceable record, including specialized content on disclosures and retaliation prevention to address secondary legal exposure and demonstrate rigorous corporate diligence.



For the **CHRO and Head of L&D**, the value is a program their team can actually run. Engagement comes from scenario-based, story-driven content rather than narrated slide decks. Administration is light enough that HR generalists run it without dedicated learning staff. Built-in reporting through our in-house LMS, Mitratech Learn, gives leaders a clear view of training progress, compliance, and team performance.



For the **CFO**, the value is consolidation. One program replaces stitched-together libraries from multiple vendors, manual completion tracking, and the cost of running an unevidenced program against regulators who have stopped accepting that you offered training as a defense.

MITRATECH

Connect Training to Your GRC Ecosystem

Mitratech Compliance Training is a complete solution in its own right. For organizations running other compliance functions, we design our training to connect natively to:



POLICY MANAGEMENT

A new policy is published, and the corresponding training course is auto-assigned. Employees do not just attest to the policy. They are trained on how to apply it.



ETHICS HOTLINE

Reporting trends in a region or business unit can trigger targeted refresher training for the affected population. Training stops being an annual event and becomes a response to an actual behavioral signal.

COMING SOON



ENTERPRISE RISK

High training performance scores feed the enterprise risk register as a positive control indicator, lowering residual risk in the categories the training covers.



THIRD-PARTY RISK MANAGEMENT

Training modules can be assigned to vendors and suppliers when your contracts require it, with the same completion tracking applied to your workforce.

This connected program model is particularly critical for organizations that need to meet the specific evidence-gathering and reporting mandates under the EU Whistleblower Directive and the EU Anti-Corruption Directive.



Part of the Mitratech Global GRC Platform

Beyond its capabilities as a standalone solution, Mitratech Compliance Training integrates into the broader Mitratech Global GRC Platform, giving leadership a single view of risk, compliance, third-party, policy, training, and continuity.

Validated Results and Measurable Impact

Compliance programs are only as credible as the results behind them. Here is what Mitratech customers have achieved.



CUSTOMER SUCCESS STORY

Meeting Hard Regulatory Deadlines

When California SB 553 added workplace violence prevention requirements with a hard July 2024 deadline, customers ran the same play:

1. **Identify the requirement**
   Compliance flags the new mandate and the affected population.
2. **Customize the course**
   The California-specific workplace violence prevention module is configured to align with the customer's internal reporting paths, escalation procedures, and risk controls.
3. **Deploy**
   Automated assignment to the affected workforce (desktop, mobile, or shop-floor QR code) with reminder workflows for non-completers.
4. **Evidence**
   A completion record by employee, course version, and date is available the moment a regulator or counsel requests it.

One national health nonprofit ran exactly this sequence, met the SB 553 deadline, and then scaled the same platform from roughly 600 learners to a planned organization-wide rollout of harassment and speak-up training for over 8,000 employees and volunteers across all 50 states.

Recognized by Industry Experts

Mitratech Compliance Training is part of a platform that has earned seven Leader designations across major industry analyst reports.









Trusted by Customers

"What struck us about Mitratech was the vignettes. They made the training more engaging and entertaining. It's nice that there's frequent content refreshes so the message isn't lost on long-tenured employees"

— NICOLE RIVARD,
HR DIRECTOR, TOYON RESEARCH.

"We went through a rigorous assessment of companies that could provide the e-learning and hotline services we required, but most were either regional players, didn't provide multi-language support, or were simply cost-prohibitive. However, when we looked at [Mitratech], we were impressed."

— HONORIS UNITED UNIVERSITIES.

Courses that Deliver

Most compliance teams are not starting from scratch. They have mandates to meet, employees to train, and regulators who will eventually ask for proof. What they often lack is a program that connects all three into something defensible, documented, and built to scale.

Mitratech Compliance Training closes that gap. When the training is scenario-based, the records are automated, the content stays current, and the whole program connects to your policy, ethics, and risk infrastructure, compliance stops being a box to check. It becomes a position you can defend.

MITRATECH'S

Code of Conduct Course



58
Learner NPS

96%
Learners' confidence in following their employer's Code of Conduct post-training

That is what this solution delivers. **Not just completion rates, but defensibility.**

See It Against Your Compliance Obligations

If you are actively evaluating compliance training, ask for a content review: send us the regulatory obligations you need to cover and the jurisdictions in which you operate. We will map them against the course library, including the specific state and country versions of your mandated content, before any demo. It is faster than a generic pitch and produces a document you can take to your CCO, GC, or CHRO.

Contact us to get started

Get a Quote ▶ or Schedule a Demo ▶

MITRATECH

About Mitratech

Mitratech is a global leader in GRC software, trusted by 8,300+ organizations across 75 countries. Our platform combines intelligent automation and deep insight to deliver trusted risk intelligence—helping organizations anticipate, manage, and mitigate risk with confidence while building resilient, future-ready compliance programs.

Learn more at: **mitratech.com**



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