

The 5 Biggest Challenges Businesses Face with Employee Training

1

Identifying Training Needs

The challenge: Pinpointing exactly what skills and knowledge employees lack, especially across different departments or experience levels.

To solve it: Conduct surveys, knowledge checks, or performance evaluations to pinpoint skill gaps and then solve from there.

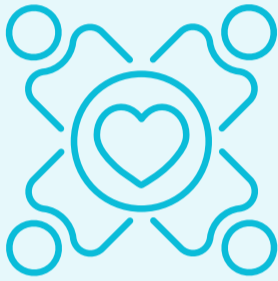


2

Keeping Employees Engaged

The challenge: Employees are busy, and traditional training methods can be dull. Keeping them interested and motivated to participate in training is crucial.

To solve it: Deliver bite-sized, focused training modules that can be completed quickly.



3

Delivering Training in a Time-Constrained Environment

The challenge: Carving out dedicated training time can be difficult, especially for a dispersed workforce.

To solve it: Use asynchronous learning! Offer online modules or pre-recorded sessions that employees can access on their own schedule.



4

Ensuring Knowledge Application

The challenge: Just providing training isn't enough. Businesses need to make sure employees can actually apply what they've learned on the job.

To solve it: Offer knowledge refreshers, quizzes, or ongoing support to solidify learning.



5

Measuring the Impact of Training

The challenge: It's important to track the effectiveness of training programs to see if they're actually improving employee performance or achieving desired outcomes.

To solve it: Monitor key performance indicators (KPIs) relevant to the training goals, like productivity or error rates.



Close the skills gap in your workforce. Learn more about our LMS solutions.

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