

Acceptable Documents for I-9 Verification

Employees must provide documentation to their employers to show their identity **AND** authorization to work.



Documents that establish both identity and employment authorization

OR



Documents that establish identity

+



Documents that establish employment authorization

List A Documents

U.S. Passport or U.S. Passport Card

Permanent Resident Card or Alien Registration Receipt Card (Form I-551) [AKA Green Card]

Foreign passport with a temporary I-551 stamp or notation

Employment Authorization Document (EAD) with a photograph (Form I-766)

Foreign passport with Form I-94 or Form I-94A (Arrival-Departure Record) with an endorsement to work

Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RM

List B Documents

Driver's license (issued by a U.S. state/outlying possession with photo & identifying information)

ID card (issued by federal, state or local government agencies with photo & identifying information)

School ID card (with photo)

Voter's registration card

U.S. Military card or draft record

Military dependent's ID card

U.S. Coast Guard Merchant Mariner Card

Native American tribal document

For Those Under 18 Years of Age:

School record or report card

Clinic, doctor, or hospital record

Day-care or nursery school record

List C Documents

U.S. Social Security card (must not say "not valid for employment")

Certification of Report of Birth issued by the Department of State (Forms DS-1350, FS-545, FS-240)

Original or certified copy of birth certificate (issued by a U.S. state/territory)

Native American tribal document

U.S. Citizen Identification Card (Form I-197)

Identification Card for Use of Resident Citizen in the United States (Form I-179)

Employment authorization document issued by DHS

Struggling with manual I-9 forms? Spend less time on paperwork and more time focusing on what matters with I-9 compliance software. [Schedule a demo of our I-9 software today.](#)