

# The Cost of a Bad Hire



The average cost of hiring the wrong employee is \$17,000 for non executive-level roles.



For executive levels, a bad hire can cost between \$240,000 to \$850,000 per employee.



Actively disengaged employees in the US cost businesses anywhere from \$450 billion to \$550 billion in lost productivity per year!



A bad hire can cost your business 30 percent of the employee's first-year earnings.



Hiring a new employee can cost roughly \$4,425.



43% of HR leaders said they made a bad hire because they felt they needed to hire someone quickly.



1 in 5 HR leaders say they need better skills to interview and hire effectively.



10% of recruiters said the person they hired didn't work out because the company did not properly convey its brand or culture.



Strong onboarding processes improve new-hire retention by 82 percent.

