MITRATECH

Welcome to AssureAlert™ Criminal Monitoring

Ongoing Post-Hire Screening for Criminal Activity.



What is AssureAlert™?

AssureHire enables its clients to protect their business, employees, and relationships from risk. Our AssureAlert™ service is an FCRA-compliant ongoing monitoring tool that allows employers to be continuously updated on existing employees' record activity throughout the term of their employment.

As employee records are monitored in real-time, employers are alerted whenever an arrest or incarceration activity occurs on the employee's record, ensuring that intervention or adverse action can be initiated without having to wait for a periodi-

How it Works

Employee Roster

To ensure an accurate list of employees is maintained and continuously screened, employers will determine which positions they want to monitor on an ongoing basis and provide that roster of employees to AssureHire to begin enrollment in the AssureAlert™ program. From there, built-in integrations with HRIS/Payroll systems will automatically update the employee roster to ensure that the right people are being continually monitored going forward.

Monitoring Alerts

As the employee roster is monitored for activity post-hire, an email is immediately sent to the employer's Monitoring Contact upon detection of an event in the AssureAlert™ system.

Alert Reporting

By tracking the employee's name, truncated date-of-birth, the jurisdiction of event, and the agency involved if available, the employer is informed to take the appropriate next steps based on their criminal monitoring program policies and procedures.

Benefits of AssureAlert™

- **Take fast, timely action** in the case of current employee violations that may create risk for your business
- **Mitigate downstream safety and compliance concerns** for the business, customer, and other employees
- **Reduce manual effort** required to stay informed or conduct periodic re-screening
- **Prevent exposure to class action lawsuits** from negligent hiring or negligent retention of employees
- **Avoid costly hiring mistakes** by flagging discrepancies in Personally Identifiable Information (PII) entered by a new hire on their I-9 and background check

Want to learn more?
info@mitratech.com
www.mitratech.com

Before initiating a criminal monitoring program, AssureHire recommends that all employers consult their legal counsel on how to create and manage an ongoing criminal monitoring program for EEOC compliance.