



VALUE REPORT

Education

Education businesses can potentially save up \$10,000 annually with Mineral® solutions.

Education Industry Issues We Resolve

Pay

Can teachers that work a 10-month schedule request to be paid over the course of 12 months?

Wage and Hour

We recently sent a non-exempt (hourly) employee to an overnight training with our exempt teachers. Are we required to pay the employee for the training and travel time? If so, does overtime apply?

Leaves of Absence

We are a small private school with fewer than 50 employees. Are we a covered employer under the federal Family Medical Leave Act (FMLA)?

Pay and Training

The school will be paying for teachers to attend specialized training. If a teacher quits, can we require them to repay the cost of the training?

Trusted Guidance, Content, and Technology



HR Compliance Tools

Create a high-performing organization in record-time.



Advisory Services

Resolve employee issues promptly and accurately.



Training Solutions

Ensure your workforce is productive and safe.

*For companies with 1-99 employees.

** Access to compliance resources, law alerts, job description builder, salary comparison tools, and more.

About Mineral

Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com.

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Annual Value*

Education Company

Mineral Experts™ – \$1,000

Smart Employee Handbooks – \$2,000

Training – \$6,500

Mineral Platform** – \$500

Total – \$10,000



Great customer service and fantastic turnaround time to my questions. Thank you for your great service.

Nancy R.
Community School District
Illinois

