



VALUE REPORT

Hospitality

Hospitality businesses can potentially save up to \$10,000 annually with Mineral® solutions.

Hospitality Industry Issues We Resolve

Overtime Pay

We have non-exempt employees who often work overnight. How do we calculate overtime when an overnight shift covers two partial calendar days?

Tips

Our hotel guests regularly leave cash tips in the rooms for our housekeepers. Can they keep the tips? Do they have to report them?

Employee Relations

I've learned that two employees are using vacant rooms during their break periods. I'd like to discipline or terminate the employees. What should I do to prepare for this? If I terminate them, what documentation do I need?

Workplace Accidents

An employee who drives guests to and from the airport in the hotel van had a fender bender and is complaining about neck pain. What do we need to do? Is this covered by workers' compensation?

Trusted Guidance, Content, and Technology



HR Compliance Tools

Create a high-performing organization in record-time.



Advisory Services

Resolve employee issues promptly and accurately



Training Solutions

Ensure your workforce is productive and safe.

*For companies with 1-99 employees.

** Access to compliance resources, law alerts, job description builder, salary comparison tools, and more.

About Mineral

Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com.

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Annual Value*

Hospitality Company

Mineral Experts™ – \$1,000

Smart Employee Handbooks – \$2,000

Training – \$6,500

Mineral Platform** – \$500

Total – \$10,000



You all are awesome! I am so grateful to have this service and resource; it is the best tool in my toolbox. Thank you for always answering my questions quickly and with confirmed information.

Mary N.
Hospitality industry
Bullard, TX.

