



VALUE REPORT

Nonprofit

Nonprofit businesses can potentially save up \$10,000 annually with Mineral® solutions.

Typical Nonprofit Issues We Resolve

Background Checks

We are a nonprofit organization working with members of the community. Are we required to conduct background checks? Can we ask about criminal history on our initial application?

Employees as Volunteers

I have an employee who would like to volunteer in a different department. The tasks this employee wants to volunteer for are dissimilar to her paid job duties. Do we have to pay the employee for the volunteer time?

FLSA

How do we determine if our nonprofit organization is covered under the Fair Labor Standards Act (FLSA)?

Unpaid Interns

We are a nonprofit, and in the past our interns have volunteered their time, meaning they have not been paid. Is this practice acceptable?

Trusted Guidance, Content, and Technology



HR Compliance Tools

Create a high-performing organization in record-time.



Advisory Services

Resolve employee issues promptly and accurately



Training Solutions

Ensure your workforce is productive and safe.

*For companies with 1-99 employees.

** Access to compliance resources, law alerts, job description builder, salary comparison tools, and more.

About Mineral

Trusted by more than 1 million companies, Mineral combines data, technology, and human expertise to take the guesswork out of HR and compliance. Partnering with insurance brokers, PEOs and HCMs, Mineral has built the largest HR community in the U.S. Mineral was formerly known as ThinkHR and Mammoth. Learn more: trustmineral.com.

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Annual Value*

Nonprofit Company

Mineral Experts™ – \$1,000

Smart Employee Handbooks – \$2,000

Training – \$6,500

Mineral Platform** – \$500

Total – \$10,000



The response I got from the Mineral expert was timely and clearly stated. The answer went beyond the bounds of my question, providing excellent information for future decision making."

Hillary K.

Nonprofit education center
Chelmsford, MA

