

# The Mitratesh Mineral HR Compliance & Expertise Solution



Typical Companies of Your Size Are Seeing Around **\$10,390** in Annual Value!

Mitratesh Mineral is included in your Select Health Plan for **No Additional Cost** and offers significant value to companies like yours.\* With comprehensive HR compliance services, businesses can save time, reduce typical legal fees, and stay compliant across multiple areas of human resources.

## Here's how you could benefit:

Mineral Experts™ And Cases Resolved		
<b>Typical Company</b> 9 Cases  <b>Annual Value</b> <b>\$2,250</b>	<b>Calling Mineral Experts™ Saves:</b> <ul style="list-style-type: none"><li>• Legal fees that can be upwards of \$350 per hour</li><li>• Consultant costs of \$100 or more per hour</li><li>• Thousands of dollars in fines and penalties</li><li>• Time lost to searching for online answers.</li></ul>	<b>Select Health customers actively sought expert guidance on:</b> <ul style="list-style-type: none"><li>• Leave &amp; Time Off</li><li>• Wage &amp; Hour Compliance</li><li>• Workplace Safety</li><li>• Employee Terminations</li><li>• Recruiting &amp; Hiring</li></ul>
Training Courses		
<b>Typical Company</b> 39 Courses  <b>Annual Value</b> <b>\$4,875</b>	<b>Companies utilize training to:</b> <ul style="list-style-type: none"><li>• Motivate and retain employees.</li><li>• Maintain compliance.</li><li>• Keep a safe workplace.</li><li>• Introduce topics like preventing sexual harassment, OSHA requirements, ethics, and more.</li></ul>	<b>Select Health customers actively sought training on:</b> <ul style="list-style-type: none"><li>• Harassment (Includes CA state-mandated harassment training)</li><li>• Cybersecurity</li><li>• Workplace Skills</li><li>• Personal Safety</li><li>• OSHA &amp; General Safety</li></ul>
HR Compliance Library		
<b>Typical Company</b> 153 Tasks  <b>Annual Value</b> <b>\$765</b>	<b>Companies Use HR Compliance Library to:</b> <ul style="list-style-type: none"><li>• Create a job description with our robust builder.</li><li>• See the latest employment law alerts for all 50 states and federal.</li><li>• Grab policies for topics like hiring, time off, and employee performance.</li></ul>	<b>Select Health customers searched these top categories:</b> <ul style="list-style-type: none"><li>• Leaves &amp; Time off</li><li>• Termination</li><li>• Hiring and recruiting</li><li>• Managing Employees</li><li>• Wage &amp; Hour</li><li>• Law Alerts</li></ul>
Smart Employee Handbook Plus		
<b>Typical Company</b> 1 Handbook  <b>Annual Value</b> <b>\$1,500</b>	<b>Using Smart Employee Handbook Plus to save or alleviate:</b> <ul style="list-style-type: none"><li>• \$1,500+ on potential attorney/consulting fees for handbook creation</li><li>• Reduce liability with compliant policies</li><li>• Thousands in translation costs across states</li></ul>	<b>Select Health customers utilize Smart Employee Handbooks Plus to:</b> <ul style="list-style-type: none"><li>• Create compliant, up-to-date handbooks</li><li>• Get real-time HR &amp; legal updates</li><li>• Manage e-signatures easily</li><li>• Generate Spanish-language versions</li></ul>
Benefits Document Creator Completed Documents		
<b>Typical Company</b> 2 Documents  <b>Annual Value</b> <b>\$1,000</b>	<b>Companies rely on the Benefits Document Creator to:</b> <ul style="list-style-type: none"><li>• Easily create compliant benefit plan documents</li><li>• E-signature enabled</li><li>• Centralized storage for quick access</li><li>• Dedicated advisors</li></ul>	<b>Select Health customers utilize the Benefits Document Creator to:</b> <ul style="list-style-type: none"><li>• Create Wrap, POP, SDP, HRA, ICHRA</li><li>• Comply with federal, state, and local regulations.</li></ul>

\* This report provides insights based on typical company data (11-50 employees) to highlight the overall value of the Mitratesh Mineral HR Compliance & Expertise Solution. It is not a direct comparison but demonstrates potential benefits based on company size and usage of key features.