



The only talent management platform purpose-built for location-based, high-volume hiring.

Solving talent management for the hourly workforce.

Mitratech's, TalentReef platform — which simplifies recruiting, hiring, and retention of the hourly workforce, at any scale — is now part of Mitratech's suite of innovative HR solutions, offering the award-winning Tracker I-9, advanced background screening, and immigration software that enables the automation of compliance and business-critical workflows through a single partner.

TalentReef has everything you need for success today, plus the flexibility to adapt to tomorrow's changes.

Some of the results our customers have experienced:

- 369% increase in applicant flow in one month
- 84% reduction in time-to-apply (on average)
- 26% decrease in time-to-hire (on average)
- 62% application completion rate (across all customers)

[Let's Get Started](#)



Retain

Churn is expensive. Employees need to feel engaged, or they'll find another opportunity. Mobile-optimized tools and experiences are the cornerstone for engaging today's hourly workforce.

- Employee Self-Service
- Goals-based Performance Management
- Virtual Training & Development
- Employee Communications



Hire

Time kills all hires. Hiring is complex and requires immediate responses to get the best candidates. Your hiring managers need an automated system that streamlines hiring and compliance — decreasing time to hire.

- Onboarding
- Compliance
- 3rd Party Integrations
- Reporting/Analytics
- Text Communications



Recruit

Speed wins. Candidates want a simple, quick way to find jobs and apply. We go beyond simple job boards with features that drive the fastest hourly employee recruiting experience.

- Conversational AI Chatbot
- Text-to-Apply
- QR Codes
- Text Recruiting
- Branded Career Pages
- Automated Interview Scheduling
- Job Boards
- Applicant Tracking
- Talent Community
- Campaign Communications